

# Every school needs a Safety Rep!



## Elect a safety rep in your school:


For those returning to work – or working alongside colleagues as they come back into the workplace – we need to ensure that the risks to staff and children are assessed and managed. The aim is to make workplaces “COVID secure”.

UNISON is negotiating with Council leadership constantly about staff safety. However, every school needs a health and safety rep for a return to work.

**Get together as a staff group online and choose one now.** UNISON can support you to set up an online meeting.

Protect your colleagues, build UNISON's strength and make sure you and your colleagues are kept safe by becoming a UNISON safety rep.

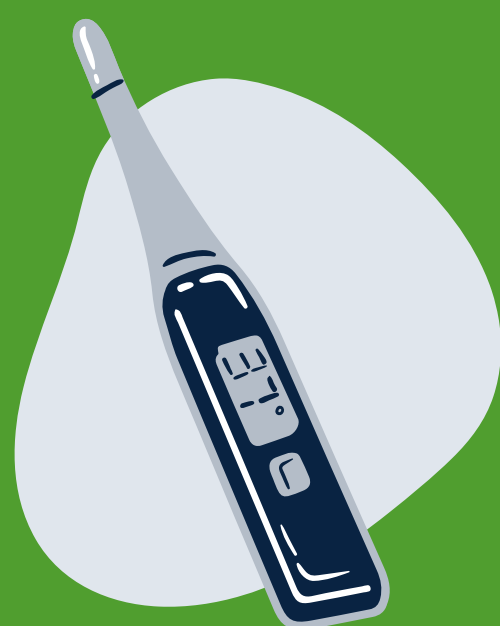
## Your employer must:

-  Identify hazards that may harm their staff.
-  Identify those staff at risk.
-  Estimate the chance of harm occurring.
-  Identify ways to avoid or reduce the risk.
-  Record the assessment and keep it under review and up to date.

We need to strengthen the union at your school to keep staff safe and informed!

## A safety rep tackles important issues:

- Social distancing rules
- Any new working arrangements
- PPE
- Reasonable adjustments



## How to raise a concern?

If you have concerns about what is happening in your workplace or would like to become a H&S rep, please contact the branch:

**unionsouthayr**  
**@btconnect.com or**  
**01292 261 315**